

Exhibit D
EEO/AA Certificate of Compliance

TO: GAS TECHNOLOGY INSTITUTE SUB-AWARDEES

SUBJECT: EEO/AA CERTIFICATE OF COMPLIANCE

Gas Technology Institute (GTI), as a Federal Government contractor, has taken affirmative action in providing equal employment opportunity and elimination of discrimination based on race, sex, religion, national origin, handicap and veteran status. GTI has an established Affirmative Action Plan enumerating its efforts toward these objectives. The Gas Technology Institute requires that all SUB-AWARDEES providing services to GTI agree to the provisions of the Presidential Executive Order No. 11246, dated September 24, 1981.

GTI requests that you indicate your compliance with the provisions of Executive Order No. 11246 by signing the enclosed EEO Compliance Certificate and returning it to GTI's Contract Services Representative along with the signed Agreement.

By signing and returning the enclosed Certificate, you will indicate your firm's acceptance and compliance with this program for a period of one (1) year.

It is our desire to complete our records as soon as possible. Your immediate cooperation would be greatly appreciated.

Sincerely,

Gas Technology Institute
1700 South Mount Prospect Road
Des Plaines, IL 60018

EEO CERTIFICATE OF COMPLIANCE

Name: _____ Telephone: _____

Street Address: _____ City: _____

State: _____ Zip Code: _____ Number of Employees: _____

This Firm is: (Check One)

___ Independently Owned and Operated

___ An Affiliate or ___ Subsidiary or ___ Division

OF

Parent Company: _____

Address: _____

Business Size: ___ Small Business ___ Large Business

Business Classifications: (Check where applicable; may be more than one)

___ Minority-owned Business ___ Women-owned Business

SUB-AWARDEE

Has Has Not

Held contracts or subcontracts subject to the Equal Opportunity Clause of Executive Order 11246. ___ ___

Filed the Equal Employment Opportunity Information Report EEO-1 for the period ending March 31 prior. ___ ___

Developed a written Affirmative Action Program. ___ ___

SUB-AWARDEE's Equal Opportunity Program ___ **has** ___ **has not** been subject to a Government Equal Opportunity Compliance Review. If so, when _____.

SUB-AWARDEE acknowledges receipt of the notice to prospective subcontractors or requirement for certification of nonsegregated facilities in accordance with 41 CFR 60-1.8 and ___ **certifies** ___ **Does not certify** compliance with that requirement.

Name: _____

Signature: _____

Title: _____

Date: _____

Please return form to:
Gas Technology Institute
Contract Services Representative
1700 S. Mt. Prospect Rd.
Des Plaines, IL 60018